

COMMON LAW MARRIAGE AFFIDAVIT

Please fill in your information.

Employee name:

Name of common law spouse:

Date of declaration of the common law marriage (mm/dd/yyyy):

City/State: Physical location/residence of Groom at time of declaration of marriage:

City/State: Physical location/residence of Bride at time of declaration of marriage:

Yes No Do you consider yourselves as a married couple in compliance with the laws of your state of residence?

You must provide a photocopy of (1) joint document. Joint documents must be dated within the last 90 days and be addressed to the employee and spouse. Examples of acceptable joint documents are listed below:

- Utility Bill
- Mortgage Statement
- Auto Insurance Statement
- Bank Statement
- 1st page of your Federal 1040 Tax Form

Please read the following statement and sign the certification.

I understand that a common law marriage has the full weight and effect of a ceremonial marriage. I also understand that if a common law spouse wishes to end the marriage, he/she may be required by law to first obtain a valid and legal divorce. I confirm that I am still married, and have not divorced this spouse, and we consider ourselves as a married couple in compliance with the laws of our state of residence.

To the best of my knowledge, all the information in this form is true. I authorize all financial institutions, governmental agencies and personal references named in this form to provide my employer with any information needed to reasonably verify the assertions I have made.

Signature of Employee

Date Signed

Signature of Employee's enrolled common law spouse

Date Signed